



WASHINGTON STREET
— CHURCH OF CHRIST —

Shaped to Serve



gifts assessment

We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. 7 If it is serving, let him serve; if it is teaching, let him teach; 8 if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully. -Rom 12:6-8 (NIV)

Name: _____

Date: _____

Response Sheet

Respond to each of the following 70 statements indicating the degree to which they are true of you.

- 3= Consistently, definitely true
- 2= Most of the time, usually true
- 1= Some of the time, once in a while true
- 0= Not at all, never true for me

1	2	3	4	5	6	7	8	9	10	11	12	13	14
15	16	17	18	19	20	21	22	23	24	25	26	27	28
29	30	31	32	33	34	35	36	37	38	39	40	41	42
43	44	45	46	47	48	49	50	51	52	53	54	55	56
57	58	59	60	61	62	63	64	65	66	67	68	69	70
A	B	C	D	E	F	G	H	I	J	K	L	M	N

Key

- | | | |
|---------------------------|------------------|-------------------|
| A= Prophecy | E= Encouragement | J= Shepherding |
| B= Teaching | F= Evangelism | K= Administration |
| C= Counseling | G= Hospitality | L= Craftsmanship |
| D= Creative Communication | H= Mercy | M= Giving |
| | I= Leadership | N= Helps |

List your top three highest letter score & corresponding gift:

- 1)
- 2)
- 3)

Gifts Assessment

1. I feel responsible to confront people with the truth.
2. I listen with a careful ear to the teaching and presentations of others.
3. People find me approachable and comfortable to be with.
4. I am able to find new and fresh ways to express God's truth.
5. I am more tolerant and sympathetic than distant and indifferent.
6. I communicate the gospel with clarity, poise, and effectiveness.
7. I genuinely enjoy providing a safe environment for people who are in need.
8. I am consulted by friends for advice.
9. I have a compassion and am eager to help hurting people.
10. I will compromise rather than go to extremes with non-moral issues.
11. I am careful, thorough, and skilled in details.
12. I am comfortable working behind the scenes.
13. I wrestle with being faithful in issues of money management.
14. I am drawn to visible tangible projects which require someone's assistance.
15. I am more expressive and dominate than inhibited and submissive.
16. I enjoy researching truth and effectively communicating it to others at their level.
17. I am compassionate, tolerant and able to sense the relational and spiritual needs of others.
18. I greatly value a variety of art forms
19. I am a very positive person with a strong faith.
20. I like people and relate well to them.
21. I appreciate each guest the Lord brings into my home.
22. I am able to motivate others toward a goal.
23. I readily gain the confidence of people in need.
24. I desire and need long-term, intimate spiritual relationships.
25. I am more composed and objective than nervous and subjective.
26. I like working with raw materials to form useful and/or artistic aids for ministry.
27. I am a very conscientious person.
28. I am usually easy-going, loyal and want to be liked.
29. I am willing to experience personal repentance and to prompt repentance in others that God may be glorified.
30. I am much more self-disciplined and objective than spontaneous and subjective.
31. I am very concerned about and able to assist people in their desire for relational health & wholeness.
32. I am able to think visually.
33. I view trials as divine opportunities for growth.
34. I strongly desire to share my faith with unbelievers.
35. I am more concerned with making a person feel comfortable and safe than I am with making an impression.

36. I influence others to be all God wants them to be.
37. I am more moved to alleviate the causes of people's hurts than to look for the potential benefits of their pain.
38. I am compelled to lead by example and let my life serve as a model.
39. I can look at the overall picture and anticipate possible implications.
40. I am very practical and strong-willed.
41. I like giving quietly—without public notice.
42. I tend to feel inadequate and unqualified for spiritual leadership.
43. I am more saddened than light hearted about life and its problems.
44. I am able to study, understand and share truth from God's Word.
45. I seek to restore the confused and brokenhearted in the context of interpersonal relationships.
46. I tend to be a perfectionist.
47. I have a strong desire to see people mature spiritually.
48. I am able to discern the spiritual needs of others.
49. I am easy-going and feel comfortable around strangers.
50. I feel alone in making certain needed decisions.
51. I feel and accept the pain of others and have a desire to help them.
52. I am willing to spend much time caring for and nurturing a group of people.
53. I feel frustrated and impatient when I see disorganization.
54. I am handy when working with different kinds of tools.
55. I enjoy giving personally as a way to motivate others to give.
56. I like short-term projects better than long-range possibilities.
57. I can speak so as to bring conviction and change in the lives of others.
58. I can enjoy studying in order to present truth in an organized manner.
59. I have excellent listening skills.
60. I get bored quickly and am frustrated with routines.
61. I enjoy strengthening the weak and reassuring the unstable.
62. I am committed to seeing new believers become growing members of the body of Christ.
63. I feel fulfilled when entertaining people, and have no thought of being repaid.
64. I am able to live with disagreement.
65. I get very upset when people are hurt, displaced or rejected.
66. I am tolerant and empathetic.
67. I like to clarify goals and develop strategies to accomplish them.
68. I have a lot common sense and practical wisdom.
69. I am resourceful and enjoy giving high-quality gifts to others.
70. My difficulty in saying "NO" often results in over involvement.

Definitions

Administration

The enablement to understand what makes an organization function, and the special ability to plan and execute procedures that increase the church's organizational effectiveness.

Counseling

The enablement to effectively listen to people and assist them in their quests for psychological and relational wholeness.

Craftsmanship

The enablement to facilitate ministry through the creative construction of necessary tools for ministry.

Creative Communication

The enablement to communicate God's truth through a variety of forms.

Encouragement

The enablement to reassure, strengthen, and affirm, those who are discouraged or wavering in the truth.

Evangelism

The enablement to effectively communicate the message of Christ to unbelievers so they can respond in faith and move toward discipleship.

Giving

The enablement to contribute money and material resources to the work of the Lord with cheerfulness and liberality.

Helps

The enablement to attach spiritual value to the accomplishment of practical and necessary tasks which support the body of Christ.

Hospitality

The enablement to care for people by providing fellowship, food or shelter.

Leadership

The enablement to instill vision, to motivate, and to direct people to accomplish the work of the ministry.

Mercy

The enablement to minister cheerfully and appropriately to people who are suffering.

Prophecy

The enablement to proclaim God's truth with power and clarity in a timely and culturally sensitive fashion for correction, repentance, or edification. To speak truth into contemporary culture.

Shepherding

The enablement to guide, care for, and nurture individuals or groups in the body of Christ as they grow in their faith.

Teaching

The enablement to understand, clearly explain, and apply the Word of God to the lives of listeners.